

them to meet the targets of this program. They specifically benefit from the benefits offered by Irby and the industry-leading training and the long-term job prospects in the industry as a part of a

project. Irby's program workflow is:

Customer Outreach > Design Engineering > Permitting > Construction > Restoration

FPL sees benefit in retaining the Purchasing piece of the

Right-of-Way changes, and maintaining contact with

FPL identified one of the largest challenges of this new

labor required included:

